

Program	Contact	Date Updated
Emergency Medical Science (EMS) – A.A.S.	Chuck Kiger Program Coordinator, Emergency Medical Services CKiger@forsythtech.edu	September 2023

This document serves as a valuable resource to complement your research on the educational and certification requirements for individuals aspiring to work as Emergency Medical Technicians (EMTs) across various U.S. states. Understanding the diverse regulations and pathways to becoming an EMT is essential for those seeking a career in emergency medical services.

Educational Preparation: Students who complete the Associate of Applied Science program in Emergency Medical Science at Forsyth Technical Community College become eligible to sit for the NC State EMS Certification exam and/or the National Registry of Emergency Medical Technicians (NREMT) exam. These certifications are vital steps in pursuing a career as an EMT.

The EMS Compact (Interstate Commission for EMS Personnel Practice): The EMS Compact is a significant development that simplifies the mobility of EMS personnel, including EMTs and Paramedics, across state borders while performing their essential duties. In essence, EMS personnel licensed in a compact member state are granted a "Privilege to Practice" in other compact member states. The EMS Compact is a legally binding agreement enacted by state legislation in over 20 states, offering numerous benefits such as increased access to patient care, public protection, reduced administrative burden for EMS personnel and states, and overall enhancement of the Emergency Medical Services system in the United States.

For more in-depth information about the EMS Compact, you can visit the [EMS Compact Website](#).

Certification and Licensure Chart: The chart that follows in this guide is tailored for individuals who have successfully completed a certification program and passed the National Registry of Emergency Medical Technicians (NREMT) exam. It outlines the varying requirements specific to each state, including application processes, necessary documentation, licensing fees, liability insurance, mandatory continuing education courses, and state-specific tests. Keep in mind that each state has its own rules and regulations governing the acceptance of your certification. Successful completion of the

NREMT exam can open doors to reciprocity in more states. Please refer to the "Notes/Contact Information" column for each state/territory for further guidance.

Disclaimer: Please be aware that laws and regulations are subject to constant change. For the most current and accurate information and requirements, it is advised to consult the specific state board or agency. Links have been provided for additional information for each state/territory.

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
American Samoa		X	No information can be found online.
Alabama	X		<p>Phone: (334) 206-5383 Link: Alabama EMS Information</p> <p>Summary: Alabama recognizes the NREMT (National Registry) Exam as basis for certification, but practical licensing examinations are still given by state approved EMT Training Centers and must be completed prior to an Alabama state EMT license being issued.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
Alaska	X		<p>Phone: (907) 465-3140 Link: Alaska EMS Information</p> <p>Summary: Out-of-state applicants who hold current NREMT certification and show evidence of completing additional training as outlined in the Alaska Scope of Practice are eligible for reciprocity to the EMT-1 level.</p>
Arizona		X	<p>Phone: (602) 364-3150 Link: Arizona EMS Information</p> <p>Summary: Arizona does not have reciprocal agreements with any other states; therefore, you cannot transfer your certification to Arizona. You are required to have a current and valid National Registry certification and reside in Arizona.</p>
Arkansas	X		<p>Phone: (501) 661-2262 Link: Arkansas EMS Information</p> <p>Summary: Arkansas has a reciprocity process to attain certification. The applicant will use their NREMT certification and complete an Initial Certification application like any new applicant.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
California		X	<p>Phone: (916) 322-4336 Link: California EMS Information</p> <p>Summary: California EMTs are certified by local EMS agencies or other authorized certifying entities, rather than by the state.</p>
Colorado		X	<p>Phone: (303) 691-4932 Link: Colorado EMS Information</p> <p>Summary: Colorado does not have a reciprocity process for EMS providers. All first-time applicants must be registered with the NREMT at the level they intend to practice. Another state's EMS provider license or certification does not allow you to practice in Colorado.</p>
Connecticut		X	<p>Phone: (860) 509-7975 Link: Connecticut EMS Information</p> <p>Summary: Connecticut requires you to hold a current certification by the NREMT or by a state maintaining certification requirements equal to or higher than those of Connecticut.</p>

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Delaware		X	<p>Phone: (302) 739-4773 Link: Delaware EMS Information</p> <p>Summary: Delaware requires you to hold NREMT certification and complete the Delaware State Fire School Reciprocity class, along with filling out a form and passing a background check. After this, you fill out a reciprocity form to get certified.</p>
District of Columbia		X	<p>Phone: (202) 671-4222 Link: District of Columbia EMS Information</p> <p>Summary: The District of Columbia requires you to be certified by NREMT and be sponsored by a certified District EMS response organization or educational institution.</p>
Florida	X		<p>Phone: (850) 245-4910 Link: Florida EMS Information</p> <p>Summary: Florida requires you to submit proof of current NREMT certification.</p>

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Georgia	X		<p>Phone: (770) 996-6204 Link: Georgia EMS Information</p> <p>Summary: Georgia does not have a reciprocity process. However, to apply for a Georgia license you are required to have a current NREMT registration and submit an online application.</p>
Guam	X		<p>Phone: (671) 735-7413 Link: Guam EMS Information</p> <p>Summary: Guam accepts the successful completion of the National Registry of Emergency Medical Technicians (NREMT) exam as reciprocity for certification, along with other forms and clearances it requires.</p>
Hawaii		X	<p>Phone: (808) 586-2708 Link: Hawaii EMS Information</p> <p>Summary: Hawaii requires you to provide evidence of completion of an EMT-Basic course of training, which equals or exceeds the curriculum used in Hawaii, along with evidence of your current NREMT certification.</p>

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Idaho	X		<p>Phone: (877) 554-3367 Link: Idaho EMS Information</p> <p>Summary: Idaho requires you to apply for a license there with your current EMS license in another state or hold a current certification with the NREMT instead of taking an initial EMS class.</p>
Illinois	X		<p>Phone: (217) 785-2080 Link: Illinois EMS Information</p> <p>Summary: Illinois requires NREMT certification, your State EMS license, and CPR verification.</p>
Indiana	X		<p>Phone: (317) 232-2222 Link: Indiana EMS Information</p> <p>Summary: Indiana accepts a state form and verification of EMS status via the home state sending a form directly to the Indiana office of emergency medical services with a copy of their NREMT and/or state EMS certification with the application.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
Iowa	X		<p>Phone: (515) 281-0620 Link: Iowa EMS Information</p> <p>Summary: Iowa is now using the NREMT exam as basis for EMR, EMT, AEMT and Paramedic certification. The Iowa Bureau of EMS will accept NREMT (National Registry) certified EMS from another state as basis for reciprocity and certification.</p>
Kansas		X	<p>Phone: (785) 296-7296 Link: Kansas EMS Information</p> <p>Summary: Kansas requires applicants to have a criminal history check prior to certification. Once this is done, you must complete the recognition of non-Kansas credentials application.</p>
Kentucky		X	<p>Phone: (859)256-3565 Link: Kentucky EMS Information</p> <p>Summary: Applicants who are certified in a contiguous state to the Commonwealth of Kentucky or by the NREMT as a NREMT-Emergency Medical Technician or any member of the United States Armed Forces — or veteran who has transitioned within the past six (6) years from the United States Armed Forces, and has been registered by the National Registry as a NREMT-Emergency Medical Technician or EMT applying for reciprocity — must submit proof of</p>

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			NREMT Certification, proof of HIV/AIDS training, proof of completing Pediatric Abusive Head Trauma training, and proof of completing Awareness of Sexual Violence training in order to receive reciprocity.
Louisiana	X		<p>Phone: (225) 342-9500 Link: <u>Louisiana EMS Information</u>.</p> <p>Summary: You must have a current Louisiana EMS license to practice as an EMS Practitioner in Louisiana. To qualify for an EMS license, you must have a valid National Registry of EMTs certification.</p>
Maine	X		<p>Phone: (207) 626-3860 Link: <u>Maine EMS Information</u></p> <p>Summary: Maine allows you to receive a reciprocal license providing you satisfy all the requirements if you hold a valid license or certificate in another state.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
Maryland		X	<p>Phone: (410) 706 3666 Link: Maryland EMS Information</p> <p>Summary: Maryland requires you submit a reciprocity application along with a copy of all current EMS certificates, licenses, or registrations. Once your application has been received, you must enroll in, and successfully complete, a minimum of a 12-hour Maryland EMT Skills Refresher Course.</p>
Massachusetts	X		<p>Phone: (617) 753-7309 Link: Massachusetts EMS Information</p> <p>Summary: Massachusetts has a form to use to apply for an EMT-B certification if you have an NREMT certification. If you have or have ever had EMT certification in any other state, you must also complete the state verification form. Your NREMT must be current and in good standing through the time of the process.</p>

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Michigan		X	<p>Phone: (517) 241-3025 Link: Michigan EMS Information</p> <p>Summary: Michigan requires a passing score on both National Registry exams, an out-of-state verification form, and a license application. If the state in which you are licensed does not verify the training of certain education categories, you will be required to take an abbreviated Michigan course.</p>
Minnesota	X		<p>Phone: (651) 201-2800 Link: Minnesota EMS Information</p> <p>Summary: Minnesota allows you to get a state license with the NREMT license.</p>
Mississippi	X		<p>Phone: (601) 576-7400 Link: Mississippi EMS Information</p> <p>Summary: Mississippi requires a copy of your NREMT certification, a completed application, a reciprocity agreement from your home state and an original, signed jurisdictional medical control agreement.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
Missouri	X		<p>Phone: (573) 751-6356 Link: Missouri EMS Information</p> <p>Summary: Missouri only accepts current certification with the NREMT at the level of licensure desired.</p>
Montana	X		<p>Phone: (406) 444-6880 Link: Montana EMS Information</p> <p>Summary: Montana requires you to complete a reciprocity application and submit with the required supporting documentation and appropriate fees.</p>
Nebraska	X		<p>Phone: (402) 471-0371 Link: Nebraska EMS Information</p> <p>Summary: Nebraska requires applicants to have an NREMT license.</p>

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Nevada	X		<p>Phone: (775) 687-7590 Link: Nevada EMS Information Email: bsullivan@health.nv.gov</p> <p>Summary: Nevada has a reciprocal process with all 50 states as well as the National Registry of EMTs, so your certification may be transferrable to Nevada once you make residency there and find employment.</p>
New Hampshire		X	<p>Phone: (663) 223-4200 Link: New Hampshire EMS Information</p> <p>Summary: New Hampshire requires proof of residency or work in NH (or pending work) to be considered for reciprocity. Proof of one of those is required, along with an application and successful completion of the NR CBT (computer-based test).</p>
New Jersey	X		<p>Phone: (609) 633-7777 Link: New Jersey EMS Information</p> <p>Summary: New Jersey requires EMTs certified by NREMT or another state that has a course of study equivalent or greater than that required of EMTs in New Jersey.</p>

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New Mexico		X	<p>Phone: (505) 476-8200 Link: New Mexico EMS Information</p> <p>Summary: New Mexico wants you to provide your fingerprints, the completed reciprocity agreement, complete a 16-hour transition course, and submit a copy of your completion certificate to the EMS Bureau before scheduling the NM EMS written licensing exam.</p>
New York	X		<p>Phone: (518) 402-0996 Link: New York EMS Information</p> <p>Summary: New York will consider granting reciprocal certification to individuals who hold National Registry certification within the 50 states and the District of Columbia.</p>
North Carolina	X		<p>Phone: (919) 855-3935 Link: North Carolina EMS Information</p> <p>Summary: Out-of-state Emergency Medical Technicians can achieve “legal recognition” in North Carolina based on either out-of-state licensure or National Registry certification. Additionally, they must demonstrate one of the following: North Carolina residency, North Carolina employment, or enrollment in a North Carolina program.</p>

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North Dakota	X		<p>Phone: (701) 328 - 2916 Link: North Dakota EMS Information</p> <p>Summary: North Dakota requires certification with the NREMT, if not, you must complete an application to re-license/practice within the state of North Dakota.</p>
Northern Mariana Islands		X	No information can be found online.
Ohio		X	<p>Phone: (614) 466-9447 Link: Ohio EMS Information</p> <p>Summary: Ohio will review EMS license or certification requirements in other states to identify those that are substantially similar to their curriculum and certification standards for the purpose of granting reciprocity.</p>
Oklahoma	X		<p>Phone: (405) 426-8480 Link: Oklahoma EMS Information</p> <p>Summary: Oklahoma will accept a copy of the NREMT card with a completed application to grant reciprocity.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
Oregon	X		<p>Phone: (971) 673-0520 Link: Oregon EMS Information</p> <p>Summary: Oregon may grant a license to an emergency medical services provider (EMSP) through reciprocity for those currently licensed in another state who also hold a current National Registry certification.</p>
Pennsylvania	X		<p>Phone: (717) 787-8740 Link: Pennsylvania EMS Information Pennsylvania Certification by Endorsement Link</p> <p>Summary: Pennsylvania allows you to apply for PA EMS certification through certification by endorsement if you hold current certification in another state or through the NREMT.</p>
Puerto Rico	X		<p>Phone: (787) 754-2550 Link: Puerto Rico EMS Information</p> <p>Summary: National certification is required to become an EMT or Paramedic in Puerto Rico and is obtained by successfully completing the National Registry of Emergency Medical Technicians certification exam.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
Rhode Island	X		<p>Phone: (401) 222-5960 Link: Rhode Island EMS Information</p> <p>Summary: Rhode Island allows reciprocal certification if you possess NREMT certification.</p>
South Carolina	X		<p>Phone: (803) 545-4204 Link: South Carolina EMS Information</p> <p>Summary: South Carolina recognizes NREMT and other state certifications for purposes of reciprocal certification.</p>
South Dakota	X		<p>Phone: (605) 367-5372 Link: South Carolina EMS Information</p> <p>Summary: South Dakota allows you to apply through their e-licensing system to obtain your SD EMT certification if you are currently certified/licensed in another state and if you have NREMT.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
Tennessee	X		<p>Phone: (615) 741-2584 Link: Tennessee EMS Information</p> <p>Summary: Tennessee will grant certification if you hold a license in another state and hold a current NREMT certification for the level in which you are applying, or if you have received your training while employed at a federal agency and hold a current NREMT certificate.</p>
Texas	X		<p>Phone: (512) 834-6734 Link: Texas EMS Information</p> <p>Summary: Texas will grant reciprocity if your current certification (either out of state or NREMT) is current and you submit an online application. If you are state certified only, you must take the Texas Assessment Exam through the National Registry.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
US Virgin Islands	X		<p>Phone: (340) 718-1311 ext. 1-3051 Link: US Virgin Islands EMS Information</p> <p>Summary: The United States Virgin Islands (St. Croix, St. Thomas, St. John, and Water Island) requires EMT applicants to be registered with the National Registry of Emergency Medical Technicians (NREMT), hold a valid Virgin Islands driver’s license, successfully complete the U.S.V.I.’s Emergency Defensive and Evasive Driving Course, and provide written evidence, verified by oath, of good character and good physical and mental health.</p>
Utah	X		<p>Phone: (801) 273-6666 Link: Utah EMS Information</p> <p>Summary: Utah requires NREMT certification for reciprocity.</p>
Vermont	X		<p>Phone: (802) 863-7310 Link: Vermont EMS Information</p> <p>Summary: Vermont bases all EMS licenses on certification from the NREMT and an affiliation with a Vermont-licensed ambulance or first responder agency.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
Virginia	X		<p>Phone: (804) 888-9100 Link: Virginia EMS Information</p> <p>Summary: Virginia will accept and consider applications from providers with current EMS certifications from any state or territory at the EMT level, only through legal recognition.</p>
Washington	X		<p>Phone: (360) 236-4700 Link: Washington EMS Information</p> <p>Summary: Washington requires proof of valid EMS certification from another state or national certifying agency approved by the department, and proof of a passing score on the NREMT examination.</p>
West Virginia	X		<p>Phone: (304) 558-3956 Link: West Virginia EMS Information</p> <p>Summary: West Virginia requires a valid NREMT or state certification in another state.</p>

State	Meets state educational requirements (<i>with</i> NREMT)	Does not meet educational requirements	Notes/Contact Information
Wisconsin	X		<p>Phone: (608) 267-9777 Link: Wisconsin EMS Information</p> <p>Summary: Wisconsin will grant reciprocity with documentation of a current license or certificate issued by another state and will require a completed verification of licensure form from every state you have been license or certified in, along with verification of education determining the course to be equivalent to the training required for an initial license in the state.</p>
Wyoming		X	<p>Phone: (307) 777-7955 Link: Wyoming EMS Information</p> <p>Summary: Wyoming does not have reciprocity with any other state, program, or the National Registry, but if you have passed your National Registry of Emergency Medical Technicians exam, you can fill out the state’s certification application and take the state exam to become certified and licensed in Wyoming upon approval.</p>