





NORTH STAR

Dream. Learn. Thrive.

MISSION

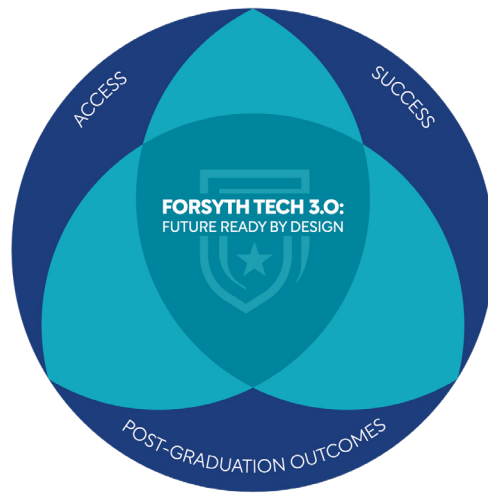
Forsyth Tech meets learners where they are and empowers them to go as far as their dreams can take them through high-quality education, personalized support, and flexible pathways to thriving careers and stronger communities.

VISION

Forsyth Tech ensures everyone, no matter where they start, can rise, thrive, and lead.

VALUES

- Community
- Integrity
- Innovation
- Joy
- Opportunity
- Belonging
- Purpose



Forsyth Tech’s Vision 2030 strategic plan is grounded in the national Community College 3.0 framework, which reimagines the community college mission around three interconnected pillars that drive student success and economic mobility.

1 ACCESS: *Opening Doors to Opportunity*

Access is more than open enrollment; it means removing financial, logistical, and personal barriers that prevent students from enrolling and staying enrolled. True access requires comprehensive support services, flexible learning options, and wraparound assistance that meets students where they are. Forsyth Tech expands access through a student support infrastructure to eliminate barriers and foster a culture of belonging for all.

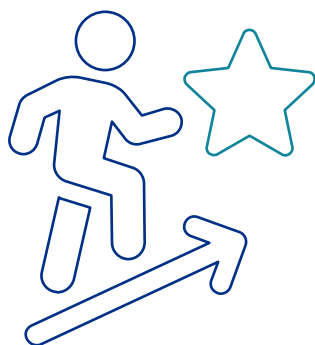
2 SUCCESS: *Ensuring Completion Through Integrated Pathways*

Success in Community College 3.0 means students don’t just enroll, they persist, progress, and complete credentials that have value in the labor market and transfer seamlessly. This requires replacing fragmented course catalogs with clearly mapped pathways, laddered credentials that build toward higher qualifications, and evidence-based practices that accelerate time to completion. Forsyth Tech drives success through co-designed career pathways, experiential learning, and technology systems that guide students efficiently toward credentials.

3 POST-GRADUATION OUTCOMES: *Connecting Credentials to Economic Mobility*

Community College 3.0 measures success not just by completion rates, but by what happens after graduation. Do credentials lead to family-sustaining wage jobs? Do transfer students succeed at their transfer institutions? Does education disrupt cycles of poverty and create lasting economic mobility? Forsyth Tech ensures strong post-graduation outcomes through employer partnerships that validate pathways, paid work-based learning that connects education to careers, and transfer agreements that enable bachelor’s degree completion.

Through the Vision 2030 Strategic Plan, Forsyth Tech focuses on three strategies that work together to advance all three pillars of the Community College 3.0 framework. These strategies position Forsyth Tech to be “future ready by design,” ensuring we remain a place of promise where students can dream, learn, and thrive, no matter where they start.



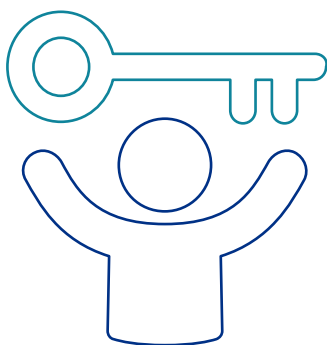
STRATEGY ONE

FORSYTH TECH PREPARES STUDENTS FOR COLLEGE, CAREERS, AND LIFE

Forsyth Tech is building a new education and workforce ecosystem that connects learning directly to regional economic opportunity. In partnership with employers, colleges and universities, and other community stakeholders, we are redesigning how students access education and advance in careers by replacing fragmented options with integrated pathways, employer-validated credentials, and seamless transitions between education and work. This economic mobility ecosystem meets students where they are and accelerates their progress toward family-sustaining careers or successful transfer to a four-year college.

- **Co-Designed Skills-Aligned Career Pathways:** Forsyth Tech co-designs pathways with employers and university partners to ensure relevance to in-demand, quality jobs and seamless transfer opportunities. Employers and academic partners help the college strengthen programs to prepare graduates with both technical proficiency and essential durable skills such as teamwork, communication, artificial intelligence literacy and problem-solving that are critical for academic and workplace success.
- **Laddered Credentials & Credit for Prior Learning (CPL):** Students earn stackable certificates and micro-credentials that build toward higher qualifications. Students receive credit for prior work, military service, and industry certifications, helping them progress more efficiently toward degrees and careers.
- **Experiential Learning & Project Experience:** Academic pathways include internships, apprenticeships, and employer projects for real-world experience. Curricula incorporate applied learning opportunities and workplace simulations that strengthen both technical competencies and employability skills, ensuring students can adapt and thrive in dynamic work and learning environments.
- **Integrated Data & Technology Infrastructure:** Forsyth Tech uses integrated student information, learning management, and career navigation systems, and streamlined processes to support student success. Staff and faculty apply real-time labor market data to make evidence-based decisions, track student progress, identify barriers early, and provide personalized pathways. Digital credentialing and portfolio systems help students document and demonstrate skills throughout their journey.





STRATEGY TWO

FORSYTH TECH MEETS STUDENTS WHERE THEY ARE AND REMOVES BARRIERS TO SUCCESS

Forsyth Tech is reimagining the learning and student support infrastructure to meet students where they are academically, physically, and personally, by blending education, work, and life into a cohesive experience. We recognize the unique realities of our students and foster a culture of belonging for all. Through integrated advising, wraparound services, and flexible learning systems, we are redesigning the student experience to remove financial, logistical, and life barriers that often keep students from enrolling or completing college. The college's support ecosystem combines personalized support, intentional career exploration, basic needs assistance, and technology to help students navigate learning pathways, document skills, and connect to opportunities. Forsyth Tech helps students, no matter where they start, persist, complete credentials that can lead to family-sustaining careers, and thrive.

- **Financial and Basic Needs Support:** Forsyth Tech provides comprehensive, tailored financial and basic needs support, including tuition assistance, emergency aid, food security, transportation, childcare, and mental health resources.
- **Advising & Career Exploration:** Forsyth Tech delivers integrated advising and career exploration systems to connect each student with a personal advisor who guides academic and career planning, helps build portfolios and resumes, and provides career exploration tools and modules throughout the student journey.
- **Flexible Learning Ecosystem:** Forsyth Tech designs flexible learning options, including online, evening, weekend, hybrid, and accelerated formats, with multiple start times, self-paced pathways, and work-based learning options that accommodate students' work schedules, family responsibilities, and learning preferences.





STRATEGY THREE

FORSYTH TECH EMPOWERS PEOPLE AND COMMUNITY TO DRIVE REGIONAL ECONOMIC OPPORTUNITY

Forsyth Tech is cultivating a people-powered, relationship-centered approach to building deep, trust-based relationships within the college and the broader communities we serve. As a community convener and leader, we connect learners, employers, and partners in an ecosystem that transforms how students access careers and economic opportunity. In partnership with regional employers, we co-create career pathways, provide paid work-based learning, and connect credentials directly to family-sustaining jobs. Through visible and active engagement in schools, neighborhoods, and community spaces, we build trust, expand access, and create multiple pathways for learners to enter education and advance in careers. By positioning Forsyth Tech as both a trusted community partner and destination employer, we drive economic empowerment that disrupts cycles of poverty across the region.

- **Community Connectors:** Forsyth Tech faculty, staff, and students actively engage with local schools, businesses, and community centers to build trust and connect individuals to educational and career opportunities. Through hands-on workshops, information sessions, and ongoing feedback mechanisms, Forsyth Tech continuously adapts outreach to remain responsive and relevant to community needs.
- **Community Solutions:** Forsyth Tech partners with local leaders, employers, and organizations to address educational and economic barriers through collaborative projects, shared resources, and strategic funding initiatives that expand access and opportunity. The college celebrates progress publicly and shares measurable outcomes to reinforce Forsyth Tech's role as a trusted, solutions-driven community partner.
- **Community-Empowered Workforce:** Forsyth Tech invests in faculty and staff as our greatest asset through competitive compensation, comprehensive professional development, clear advancement pathways, and a culture of belonging and innovation. By creating an environment where employees thrive, the college strengthens its capacity to serve students and community, positioning Forsyth Tech as a destination employer that attracts and retains exceptional talent.



BLAZING MY TRAIL

IN: *Biology*

AT: *Howard University*

 **Forsyth Tech**
LEARNING. NET. CHALLENGE.



VISION 2030: STRATEGIC IMPACT OUTCOMES

By 2030, Forsyth Tech will achieve the following institutional outcomes, organized around the Community College 3.0 framework of Access, Success, and Post-Graduation Outcomes. These outcomes represent institutional transformation and our commitment to ensuring students from all backgrounds can access education, succeed in completing credentials, and achieve economic mobility.

These five Strategic Impact Outcomes represent the highest level of institutional accountability and the transformation we commit to achieving by 2030 across the Community College 3.0 framework of Access, Success, and Post-Graduation Outcomes.

Strategic Impact Outcome One

By 2030, Forsyth Tech will award over 8,000 credentials annually as 60% of degree-seeking students complete their programs within 3 years (full-time) or 6 years (part-time), earning stackable credentials that open doors to family-sustaining careers and smooth transfer pathways to universities.

Strategic Impact Outcome Two

Fall-to-spring persistence will reach 85% and Fall-to-fall retention will reach 65%, with fewer than a 5% gap between all demographic and enrollment groups, including part-time students.

Strategic Impact Outcome Three

Graduates and employees will earn median wages that exceed the regional living wage to position them for family-sustaining careers and long-term economic security.

Strategic Impact Outcome Four

85% of students will complete work-based learning experiences, including internships, apprenticeships, and employer projects, supported by active partnerships with 150+ regional employers who co-design pathways, provide learning opportunities, and demonstrate hiring commitments.

Strategic Impact Outcome Five

75% of transfer students will earn bachelor's degrees within 4 years of leaving Forsyth Tech.

